

The logo for North Toronto Baseball Camp features a shield with a baseball bat and a baseball. Above the shield is a circular emblem with the text "North Toronto". A banner across the shield reads "BASEBALL CAMP".

# NORTH TORONTO **BASEBALL CAMP**

**Counselor Application :: 2012**

## **Application Process**

To apply for a 2012 position at our Main Camp or Elite Camp, please complete the following steps:

- 1) Resume
- 2) References: One reference and contact information
- 3) Interview: 20 Minute interview with Camp Director

Selection of counselors will be made based on a thorough evaluation by camp directors. Please submit the Resume + Response Letter to [info@ntbaseballcamp.com](mailto:info@ntbaseballcamp.com) or mail it to 28 Lower Links Rd. Toronto, ON M2P 1H6. Interviews will be scheduled at the earliest convenience once the Resume + Response Letter are received.

## **Criteria**

Counselors will be selected based on three main criteria:

1. Extensive baseball experience as a coach or player
2. Camp counselor experience
3. Ability to teach and instruct

Applicants must be 16 as of December 31<sup>st</sup>, 2012 to apply.

## **Time and Dates**

Counselors will be selected for sessions at Main Camp (Memorial Park) or Elite Camp (Sentinel Park). Camp operates from 8:30 a.m. to 4:30 p.m. Monday to Friday. Specific dates will be finalized if accepted.

## **Salary**

Counselors will be paid a weekly salary based on seniority and experience.

## **Expectations and Conduct**

Counselors are expected to exhibit high standards of personal conduct. Counselors must understand that their responsibility is to serve the needs of the camp program and they are role models for the campers. NTBC will not tolerate any behaviour that will belittle, embarrass, or hurt a camper physically or emotionally. Counselors not meeting camp standards will be disciplined accordingly and will not be asked to return in the future.

## **Performance Evaluations**

Performance evaluations will be used to provide feedback to counselors on how they are performing their duties. The goal is to make expectations clear, create opportunities to improve, and provide the camp with the tools necessary to evaluate counselors for future employment. The camp directors will perform all performance evaluations.

## **Responsibilities**

Responsibilities will include leading a camper Skill Group, creating lessons and carrying-out instruction, and filling out Scouting Reports. You will also be expected to help set up the equipment and facilities each morning and clean the area at the end of the day.

If you have any questions or concerns regarding the application process or being a counselor, please feel free to contact us directly at (416) 619-1224 or by email at [info@ntbaseballcamp.com](mailto:info@ntbaseballcamp.com).